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Oman Air's Cabin Crew Recruitment Shows Unwavering Commitment To Omanization

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Oman Air, the Sultanate of Oman's national carrier, is reaffirming its commitment to Omanisation through its continuing recruitment to its cabin crew teams of young Omani citizens. Omanisation is the Sultanate's policy of providing employment and career development opportunities for suitably qualified and experienced Omani people, thereby developing a sustainable, highly skilled workforce and strengthening the national economy.

Oman Air's cabin crew recruitment within the Sultanate has seen it hold a number of open days, at which young Omani men and women have been offered the opportunity to join Oman Air and play a pivotal role in the award-winning airline's development and success.

Those open days are set to continue when Oman Air holds further cabin crew recruitment events on 7th and 21st April, from 8am to 4pm, at the Muscat Golden Tulip.

Between January and March of this year, recruitment open days were held in various locations

throughout Oman, including Muscat, Sohar and Nizwa. They stimulated great interest among school and college graduates, who flocked the venues to register for interviews and assessments.

Commenting on Oman Air's intensive efforts to seek the best candidates for its cabin crew teams, Dr. Rashid Al Ghailani, Executive Vice President, Human Resources, at Oman Air said:

"As Oman Air continues its fleet and network expansion programme, we are seeking to increase the capacity and capability of our human resources by recruiting capable young people from Oman who display the necessary potential. Omanis form the backbone of our operations and we take pride in selecting those with the greatest talents to join our teams.

"Since its inception, Oman Air has been known for its deployment of Omanis throughout our company. This is especially the case with our cabin crew, who are the forefront of our operations in the air. They are international ambassadors for Oman and we therefore strive to ensure that their training reflects our unmatched traditions of onboard hospitality and comfort.

"Of the 1531 cabin crew and senior flight supervisors we currently employ, 573 are Oman. Of this number 441 are cabin crew and 132 are senior flight supervisors.

"Furthermore, the company has taken steps to improve the rate of Omanisation by aiming for a team that comprises 50 per cent male staff and 50 per cent female staff. However, we recognize that recruitment of Omani women is challenging due to a range of social and cultural factors. Despite these challenges, we are confident of achieving our aim of increasing the number of Omani women we employ as cabin crew."

Saleh Al Zadjali, Senior Manager Learning and Development at Oman Air affirmed the airline's meticulous criteria for the cabin crew candidates saying:

"The number of Omani candidates enquiring about positions with Oman Air's cabin crew has been gratifyingly huge. We would encourage further applications from anyone who is interested in developing a rewarding career with what is becoming one of the world's great airlines: Oman Air.

"However, as the national carrier of the Sultanate of Oman, we can only select those who meet our clear and specific criteria. Both male and female candidates must be Omani citizens aged between 18 and 35 years old for Omanis. Their educational qualifications should include a minimum of Higher National Diploma, their weight must be in proportion to their height and they must successfully complete assessments and interviews conducted during the selection process.

"All applicants should provide a curriculum vitae (CV/resume), a valid Omani National ID or passport, a copy of their Ministry of Manpower registration card and recent photographs with a blue background, together with relevant educational certificates."

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